

Parish Safeguarding Policy

Based on the Diocesan Safeguarding Policy

November 2017



The following policy was agreed at the PCC meeting held on 9th November 2017

1. We are committed to:
 - The care, nurture of, and respectful pastoral ministry with, all children, young people and adults
 - The safeguarding and protection of all children, young people and vulnerable adults.
 - The establishing of a safe, caring community which provides a loving environment where there is a culture of 'informed vigilance' as to the dangers of abuse.
2. We will carefully select all those with any responsibility for children, young people and vulnerable adults within the Church, in line with safer recruitment principles, including the use of Disclosure and Barring Service criminal records checks. We will ensure that they have a copy of the Diocesan Safeguarding Guidelines and that they are offered training every three years.
3. We will respond without delay to every complaint made which suggests that a vulnerable adult, child or young person may have been harmed, co-operating with the police and local authority in any investigation and we will have a clear reporting procedure in place.
4. We will seek to work with anyone who has suffered abuse, developing with him or her an appropriate ministry of informed pastoral care.
5. We will challenge any abuse of power, especially by anyone in a position of trust.
6. We will seek to ensure pastoral care and support is offered, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.
7. In all these principles we will follow statute, guidance and recognised good practice.
8. We will advise the Diocese which Registered Body we use to process applications for Disclosure and Barring Service criminal records checks.
9. We will ensure that our DBS provider has notified the Diocesan Safeguarding Adviser of any Disclosure which is 'blemished' or 'positive'.
10. We will review this policy annually, check that our policies are up to date, and supply a copy of the updated policy statement to the Diocesan Safeguarding Adviser.

Our Safeguarding Officer is:

Name: Susan Breeze

Email: Sue.Breeze@fco.gov.uk

Signed Parish Priest/Incumbent.....

Churchwarden

Churchwarden

Date